

EQUAL OPPORTUNITIES MONITORING FORM



Encompass strives to be an equal opportunities organisation. The information contained within this form is kept confidential and used by senior management for monitoring purposes only. The form will only be seen by the management team.

If you feel that the categories do not apply, please use the additional space provided to tell us how you classify yourself. If you do not wish to answer a question, you may leave it blank. Recruitment monitoring, forms part of the project's Equal Opportunities Policy and is an important tool in helping us improve and actively work against discrimination. We would like you to participate in this process, but should you choose not to, your application for volunteer work will not be affected. A policy with regards to Equal Opportunities is available upon request.

Please complete the following table by circling the appropriate answer and filling in further information if possible. If you would prefer not to answer any question, simply leave blank.

I define my gender as:	Female	Male	Other	
If 'other' please specify:				
Age range:				
My nationality is:				
I am:	Black	White	Mixed Race	Other
If 'other' please specify:				
I define my ethnic origin as:	Arab	African	British	
	Caribbean	Irish	Other European	
	SE Asian/ Chinese	Other Asian	Other	
If 'other' please specify:				
I am:	Straight	Gay	Lesbian	
	Bisexual	Trans	Other	
If 'other' please specify:				
My religion or belief is:				
Do you consider yourself to have disabilities?	Yes	No		
If 'Yes', please specify:				

This data is required by Encompass for monitoring purposes and if you have a paid role, may be required for legal compliance. It will be kept securely and confidentially in your personnel files and held securely according to our Data Protection policy and Employee Privacy statement.